



**Practical Strategies
To Help Stretched
Teams Achieve More
With Less**

CAPACITY



WHAT CAN WE DO AS LEADERS?



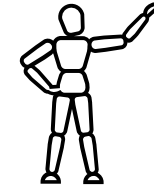
1) TIMELY COMMUNICATION

Explore ways to ensure effective, clear and consistent communications in times of high pressure / delivery.



2) MAXIMISE SKILLSETS

Look for efficiencies and opportunities to support individual team member's unique skillsets



3) SHARED GOAL(S)

Centre organisational objectives so teams are able challenge competing priorities and have a clear plan of action

TIMELY COMMUNICATION



ADAPTING AGILE COMMS TECHNIQUES

**Teams / Slack /
WhatsApp channel**

*What tool will your team
actually use?*

**Stand Ups for Key
Workstreams**

*How can you create more frequent,
effective communication?*

Frequent reflection

*Are you checking in and reviewing
before, during and after?*

**Action-focused
minutes**

*Does everyone understand their
role, especially as work evolves?*

MAXIMISE SKILLSETS

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What skills do you need?

Thinking about the long-term goals, what do you need to get there?

What skills does your team have?

Are there skills that are being under-utilised / overlooked?

Are there opportunities to upskill / retrain people?

The industry is rapidly changing, are you giving people the chance to build skills?



SHARED GOAL

SHARED GOAL

**Keeping goals at the centre
of the work**

*How often are you actually
revisiting goals and objectives?*

**Ensuring everyone
contributes**

*Does everyone understand their
role in the bigger picture?*

Questions?

**Get in touch
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